AGENDA

Nantucket Land Bank Commission Special Meeting of September 2, 2021 Remote Participation via Zoom (see below*)

CALL TO ORDER: 4:00 P.M.

A. CONVENE IN OPEN SESSION

- 1. GOLF BUSINESS
 - a. Miacomet Golf Course Tee Time Discussion

B. ADJOURNMENT

*Join Zoom Meeting

https://us06web.zoom.us/j/83105363072?pwd=dGRHUDV4YXJFME9LL0ZRYXhyMVEzZz09

Meeting ID: 831 0536 3072

Passcode: 524180 One tap mobile

+13126266799,,83105363072#,,,,*524180# US (Chicago) +16465588656,,83105363072#,,,,*524180# US (New York)

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 346 248 7799 US (Houston)
- +1 720 707 2699 US (Denver)
- +1 253 215 8782 US (Tacoma)

Meeting ID: 831 0536 3072

Passcode: 524180

Find your local number: https://us06web.zoom.us/u/kekt5ko63i

2021 WEEKLY GROUP TEE TIMES

Day of the Week	Group Name	Times	# of Players	Tee Time Breakdown
Monday	Foley, Elle	8:30 & 8:39/ 8:57 & 9:06/ 9:24 & 9:33	8	Public: 2 Member: 0
Tuesday	Marinelli & Fink	1:09 – 1:54	24	Public: 3 Member: 3
Tuesday	Townsend, Allison	9:42 & 9:51/ 9:33 & 9:42	8	Public: 2 Member: 0
Tuesday	Lewis & Monahan	10:18 -10:54	20	Public: 3 Member: 3
Wednesday	Reinemo	12:42 & 12:51	8	Public: 2 Member: 0
Wednesday	Ripp, Ginny	10:54 & 11:03/ 10:45 & 10:54	8	Public: 2 Member: 0
Wednesday	Shiff, Carol	9:15/ 9:33/ 9:24	4	Public: 1 Member: 0
Thursday	Digney, Liz	9:42 & 9:51/ 9:33 & 9:42	8	Public: 2 Member: 0
Thursday	Dilworth/Olney	1:00 -1:27	16	Public: 2 Member: 2
Friday	Kenny, Helen	9:06 & 9:15	8	Public: 2 Member: 0
Friday	The Westmoor Club	8:39/8:57	4	Public: 1 Member: 0
Saturday	Briskman	9:42 & 9:51/ 9:33 & 9:42/ 8:57&9:06	8	Public: 2 Member: 0
Saturday	The Westmoor Club	11:39/10:45	4	Public: 1 Member:0
Sunday	Kenny, Helen	9:06	4	Public: 1 Member: 0

Public: 26 / Member: 8

104 people play in public tee times & 32 play in member tee times weekly.

Recommendations from Alan Costa

Weekly Group Times:

These are groups who have played together for many years, some even span across decades. The group leaders contact information is posted in the Golf Shop, so if there is someone interested in playing, they can reach out to join. They are provided with a list of rules and etiquette that they must adhere to in order to keep their groups.

These groups circulate over 180 players, through their 33 weekly foursomes. The players in this group are almost entirely made up of Nantucket homeowners and include locals and longtime summer and year-round residents. These groups allow Nantucket residents to get their groups out during the busiest time of the year (July – September) when getting back-to-back tee times would be impossible. They truly only matter for those three months out of the year, during the other months they wouldn't need to have advanced bookings because they would not have trouble getting back-to-back times.

The groups provide camaraderie between the players, many of them spend time in the restaurant after golf and enjoy food and drinks while they add up their scores. Some even participate in weekly clinics together.

MIACOMET GOLF COMMITTEE RECOMMENDATIONS AUGUST 2021

1. The Miacomet Golf membership should be frozen for a period of two years. After two years, the recommendation would be reviewed. If building new holes is not in the foreseeable future, I agree that we should begin to reduce the number of members. We typically lose 25 per year therefore two years may not be enough. A reasonable number considering only (1/2 the tee sheet) is available would be 200 to 250 members. Although this would alleviate the issue of members getting tee times it would not help the nonmembers and public. Additionally, the impact on revenue would need to be considered.

Rationale. There are currently too many members for the available number of tee times. The USGA recommends 188 members per nine holes. Miacomet Golf effectively has more than twice the recommended ratio. Freezing the membership should help to reduce the total number of members to a more manageable level through natural attrition. We agree

2. The Wait List for membership should also be frozen for a period of two years. After two years, the recommendation would be reviewed. I have not added anyone to the waitlist since July of this year.

Rationale. There are over 600 names on the wait list. There is no reason to allow additional sign ups at a time when the membership is already too large. We Agree

3. Miacomet Golf should offer weekly opportunities to play in "Leagues/Groups" that will be open to both members and the general public. The proposed League/Group tee times would be available through Miacomet Golf's web site and the Pro Shop and would include: Women's 9 hole; Women's 18 hole; Men's 9 hole; Men's 18 hole; Senior 9 hole. This was a suggestion I made and the Committee forwarded this recommendation to you. This will not sole the problem of the inability of people to get tee times but it may help a few more get a once a week tee time if they are willing to play in these groups.

Rationale. These League/Group tee times would offer golfers an opportunity to secure weekly tee times for a game with friends on a first come first serve basis, open equally to members and the public. A Miacomet Golf Pro would be assigned to run the Leagues/Groups.

4. Eliminate the practice of reserving advance, preferential tee times for ad-hoc groups and individuals. We have been in discussion about this for several years. It was agreed that any member or nonmember who wished to play in these groups only needed to ask the group leader and they would be allowed to play. There are not enough tee times to accommodate everyone every week so some would need to sit out to accommodate others to play. This has worked well with the existing groups as each group has a pool of players that alternate each week. Elimination will not solve the problem and may make it worse but the we understand the perceived unfairness and I will support the boards decision.

Rationale. The scarcity of tee times has necessitated changes in allocation procedures. The proposed "League/Group" tee times, combined with improvements to the present reservation software, would continue opportunities for weekly games among friends while affording all golfers an equal opportunity to secure tee times. We agree

5. The Miacomet Golf Committee, in close coordination with Al Costa and his staff, will continue to review and evaluate various topics and suggestions aimed at improving the overall golfing experience for members and the public. These topics include:

* Upgrade present software

* Expand the successful "Wait List" program presently used for tee times

* Continue discussion regarding "Leagues/Groups, e.g. Nine and Dine

* Continue to explore expansion of course facilities to enhance the Land Bank's recreational amenities available to residents and visitors

We agree



2021 Tournament Schedule

Red = Member's Only / Blue = Sign-Up Open to Public / Green = Closed Sign Up

May

Saturday, May 22nd Gary DaSilva Tournament
Tuesday, May 25th & Wednesday, May 26th – New England Series Amateur Tour

<u>June</u>

Thursday, June 3rd – NEPGA Spring Invitational Saturday, June 12th – The Harvey Foundation Tournament

July

Monday, July 19th - Women's Member Guest & Luncheon* Friday, July 23rd – Sunday, July 25th - Women's Club Championship Saturday, July 31st & Sunday, August 1st - Men's Club Championship, Week 1

August

Saturday, August 7th & Sunday, August 8th - Men's Club Championship, Week 2 Wednesday, August 18th - Summer Scramble & Member Appreciation Party*

<u>September</u>

Tuesday, September 7th – Ladies Interclub @ Sankaty Golf Course

Monday, September 20th – Sunday, September 26th 2021 U.S. Mid-Amateur Championship Golf Course & Practice Areas Closed

October

Friday, October 1st – Sunday, October 3rd - Men's Member Guest*
Thursday, October 7th – NEPGA Fall Invitational
Sunday, October 17th - Nantucket Youth Hockey

*Please Note:

Food & Beverage for our 2021 events will be determined by COVID restrictions.

Aeration:

After Columbus/Indigenous People's Day

From:		
Sent:	Saturday, August 28, 2021 7:32 PM	
To:	Jesse Bell	
Subject:	Fwd: Miacomet situation needs to be addressed promptly	
•		
Miacomet Golf Club. For the retee time and have not had muc	thoughts with respect to the "Preferential List" of golfers kept by Mr Costa at the ord, I do not know Mr Costa, but I am one of the many golfers that have tried to get a success	
you and the Commission, it's you uncovered by any well run organ privately owned club, its members.	comes to my mind to describe the behavior of the general manager. Unfortunately four job to address this behavior and show some leadership to our community If this was a ership would be immediately terminated. Certainly, if this was a ership would be livid.	or vas
	meone whom you have entrusted to run this facility had a secret list of preferred at that Who knows what other schemes he is involved in?	
> I would suggest that the Land	Bank address this situation as soon as possible. Situations such as this should not be ow a lack of leadership by the Land Bank Commission.	
> I could ramble on but I won't, and the job that it does. It's uni part of the job.	I have nothing but great things to say about the Land Bank, its role in our community, ortunate that it falls upon you and the Commission to address behavior like this, but it	's
	discuss my views in more detail.	
>	anscass my views minera accum	
>		
>		
> Sent from my iPad		

From:

Jesse Bell

Sent:

Sunday, August 29, 2021 9:34 AM

To:

Allen Reinhard; John Stackpole; Kristina Jelleme; Mark Donato; Neil Paterson

Subject:

Fwd: Land Bank Irked To Discover List Of People Getting Advanced, Reserved Tee Times

At Miacomet Golf - Nantucket Magazine

----- Original message ------

From:

Date: 8/29/21 9:09 AM (GMT-05:00)

To: Susan Campese <scampese@nantucketlandbank.org>

Subject: Fwd: Land Bank Irked To Discover List Of People Getting Advanced, Reserved Tee Times At

Miacomet Golf - Nantucket Magazine

Resending complaint. This deserves your Commission's immediate attention and action. This action by the management is unfair, intolerable, and patently unfair to dues paying members of Miacomet Golf Club.

----Original Message-----

From:

To: nantucketlandbank.org@aol.com <nantucketlandbank.org@aol.com>

Cc: ' -hn-

Sent: Sat, Aug 28, 2021 2:12 pm

Subject: Fwd: Land Bank Irked To Discover List Of People Getting Advanced, Reserved Tee Times At

Miacomet Golf - Nantucket Magazine

Members such as myself have complained about the inability to get tee times for the past three/four years. I am appalled that the management of the course has condoned and allowed this abuse even though members have complained. The Land Bank must review the contract with the current course management and should cancel the contact as the result of this abuse of its fiduciary duty to all members and not the the select few. Action short of this is a violation of the Land Bank's duty to its constituents.

----Original Message-----

From:

To:

Sent: Sat, Aug 28, 2021 10:46 am

Subject: Land Bank Irked To Discover List Of People Getting Advanced, Reserved Tee Times At Miacomet Golf - Nantucket Magazine

Interesting read,

https://n-magazine.com/land-bank-irked-to-discover-list-of-people-getting-advanced-reserved-tee-times-at-miacomet-golf/

From:

Sent:

Sunday, August 29, 2021 10:08 AM

To: Subject: Eric Savetsky Disgraceful

Jesse,

It is absolutely disgraceful that a taxpayer-funded organization would allow such favoritism at the Miacomet Gold Club. That is absolutely appalling, especially for those of us who earned our money the hard way and have to wait 15 years to join a public course. How in the world could the private Westmoor club receive preferential treatment?

Nantucket has never been a particularly fair place. Gays and ethnic minorities, including Italian-Americans still cannot join the legacy clubs and now the game is rigged at a tax=payer funded club too!

Sham!

Best,

From:

Sent:

Sunday, August 29, 2021 12:45 PM

To: Cc: Jesse Bell Mark Donato

Subject:

Miacomet Golf Course

Hi, Jesse. I am a member at Miacomet Golf course and have been frustrated for years because I cannot get a tee time before noontime for the most part. Members and non-members log on to the website to book a tee time at 8pm (a most inconvenient time) and view a line up of tee times, click on a morning tee time, and then we are directed to another time, most often in the late afternoon. There has been absolutely no transparency regarding preferential tee times by Miacomet management, as the tee times that have been previously assigned in the preferential program still appear on the web site as available. This means that many of us are wasting time trying to book unavailable tee times. It has been a very frustrating experience for years, and this practice of favoritism should not be allowed. I pay my \$3200 annual dues and feel that I should have the same chance as other members to book a tee time, and the tee times and players should be visible for us to see on line.

Thank you, and your board, for supporting fair practices for booking tee times at Miacomet. It is much appreciated by members and non-members.

Sincerely,

Siasconset, MA 02564

Sent from my iPad

From:

Sent:

Sunday, August 29, 2021 9:24 PM

To:

Jesse Bell

Subject:

Miacomet Tee Times, Please Take Immediate Action

Hi Jesse -

Congratulations on your recent promotion to Executive Director. However it looks like you and the Land Bank Commissioners have a new issue to tackle ASAP!

I was upset and frankly disappointed with the Land Bank when I read about the preferential tee times at Miacomet. Alan Costa's comments were just as concerning. Showing no remorse or regret for giving special treatment to certain individuals on a shared resource that was funded in part by Nantucket landowners like myself who contributed to the Land Bank fund upon buying property and joining the island community.

I believe the saying "there is never just one cockroach" applies in this situation. I think the Land Bank should immediately investigate all of Alan Costa's management responsibilities of Miacomet. I wouldn't be surprised if there is other special treatment given to individuals as it relates to the members' waitlist, staff hiring / firing practices and financial management of the property.

At a minimum I would hope the Land Bank take immediate action to suspend both Mr. Costa and the preferential tee times while you launch a full investigation into his management of all facets of the course.

Best regards -

Nantucket, MA

From:

Sent:

Monday, August 30, 2021 10:34 AM

To:

Subject: Attachments: Eric Savetsky Tee time, teed off

Tee times.pdf

Jesse

When I read this morning's Daybreak, I finally understood why it has been so difficult to obtain tee times. In frustration, I gave up my membership a couple of years ago due to this issue. I was not receiving value for the annual fee that was paid to the club.

I don't understand why the Land Bank would permit the operator of Miacomet Golf Club to employ a discriminatory practice at the expense of the broader membership of the club. I found Costa's explanation ridiculous. All members should be put on an even footing and be required to vie for tee times.

In my case, I suffered economic loss due to this discriminatory practice. I wonder what remedy I should pursue.

Nantucket, MA 02554

Land Bank teed off at tee times

Nantucket Land Bank board members are perturbed by preferential tee times at Miacomet Golf Course, according to Nantucket Current. The Miacomet Golf Committee recently provided the board with recommendations for areas of improvement, including doing away with reserved tee times. Al Costa, general manager of the course, said the list has existed for at least 10 years and that doing away with it would simply add to the pool of golfers looking to book tee times and would not increase availability. The Land Bank will also consider another recommendation from the committee - freezing membership at its current level and suspending the waiting list for two years. At the commission's next meeting on Tuesday, September 14, Land Bank executive director Jesse Bell will recommend that the practice of preferential tee times be discontinued.

From:		
Sent:	Monday, August 30, 2021	
To:	Jesse Bell	
Cc:	'(

Subject:

Re: Nantucket Land Bank Website Inquiry

Jesse,

Did you include the much sharper scalable tee time day sheet that I emailed after my original email? If you didn't get it I can send it again. Thank you Jesse. This has been a long time coming since we all knew what was going on but we were powerless and fearful of being "banned" from the tee times if we made a stink....

1:59 PM

On Aug 30, 2021, at 11:48 AM, Jesse Bell < jbell@nantucketlandbank.org> wrote:

P.S. I forwarded your email to the entire Land Bank Commission

On Aug 30, 2021, at 11:35 AM, Jesse Bell < jbell@nantucketlandbank.org > wrote:

Thanks Ron. The Commission is taking this matter very seriously and will be discussing this issue at a special meeting this week at 4pm (on Zoom). The meeting is open to the public and all are welcome to attend:

https://us06web.zoom.us/j/83105363072?pwd=dGRHUDV4YXJFME9LL0ZRYXhyMVEzZz 09

Best, Jesse

On Aug 30, 2021, at 11:05 AM, '

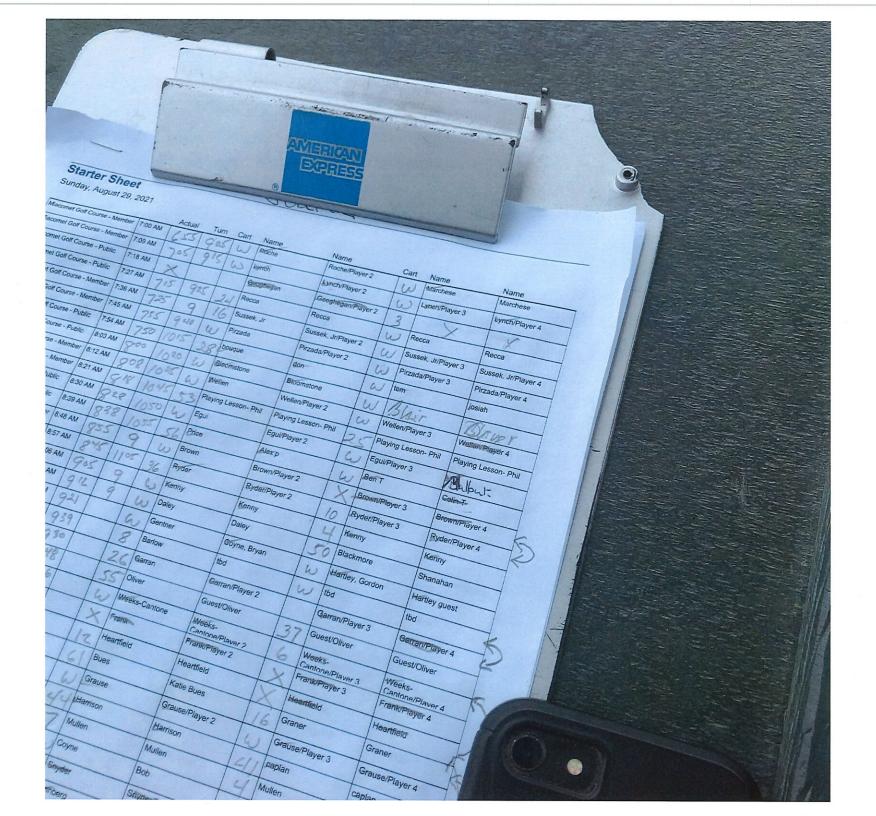
<image0.jpeg>

Jesse,

I am a Miacomet member and have found it next to impossible to get tee times this year and last year. I play with non members who have been able to get some times or I wouldn't be able to use my membership at all. I have noted additional favoritism besides those indicated in the N Magazine article. Please note that everyday has 8:12 or 8:21 prime times and that Phil (8:21 above) one of

the pros uses member times for private lessons with non members also in prime times....late afternoons would be more appropriate for his private business. Please note that Great Harbour and even Nantucket Golf Club members have been given special times ahead of Miacomet members. The numerous instances of abuses have been way worse than the article indicated. Thank you for your time.

Nantucket



From:

Sent:

Monday, August 30, 2021 9:53 PM

To:

Eric Savetsky

Subject:

Nantucket Land Bank Website Inquiry

Dear Jesse,

Please let me know if there is a meeting scheduled to discuss the issue of tee times at Miacomet this week.

I have been a member of the club since 2002 and only in the last few years have I received ONE tee time a week in which I bring 8 players to play at Miacomet. We have always honored our tee times and have always had 8 players with the exception of 1- 2 times a season.

I simply am astonished that the Land Bank is taking this strong stance against the issue of some regularly scheduled Tee times.

We dues paying members of Miacomet have regularly paid dues of \$6000 a year which has been incredibly beneficial to the running of Miacomet and the Land Bank.

During the years without a clubhouse we were uncomplaining. There are few advantages of being a dues paying member other than not having to present a credit card whenever I check into play golf.

I believe that we who pay such high dues each year should at least qualify for one tee time a week or at least some slight advantage over non dues paying members in order to secure a tee time.

I truly believe the Land Bank cannot completely ignore the membership of Miacomet which without the membership there would be a vast deficit in the financial running of the Miacomet Golf Course.

If you do indeed go forward without allowing any regular tee times for members then the Land Bank and the Club must allow something for its members. Ladies day on the mornings of Tuesdays or Thursdays or even the afternoon. Other member/public courses i have known allow members certain tee times and then open it up to the public at other times.

One thought you might consider is to revamp Skinners golf course or the Siaconset course and make it a more attractive 9 hole course. If you did this you could also offer different tee placements so that people could play twice and feel as though they were playing an 18 hole course.

I look forward to further discussion on this topic.

Susan Campese

From:

Jesse Bell

Sent:

Tuesday, August 31, 2021 4:55 PM

To:

Allen Reinhard; John Stackpole; Kristina Jelleme; Mark Donato; Neil Paterson

Cc:

Susan Campese

Subject:

Fwd: Cancelling Group Times

Begin forwarded message:

From

Date: August 31, 2021 at 4:53:06 PM EDT

To: Eric Savetsky <esavetsky@nantucketlandbank.org>

Subject: Fwd: Cancelling Group Times

Sent from my iPhone

Begin forwarded message:

From:

Date: August 31, 2021 at 12:51:26 PM GMT-4
To: Lisa Ramos < lisa@miacometgolf.com>
Subject: Re: Cancelling Group Times

If possible , Please forward my below response to the appropriate $\,$ Land Bank and $\,$ Miacomet Board members. Thank you .

It is too bad.about this most sudden cancellation of group tee times, after so many years of having them.

They are a great source of income for MGC and so nice for the mostly older summer residents who had "group " times and have supported the Club for many years and book these times mostly for an the entire summer season (3 months or more)

There will be times ahead when life, and playing golf, hopefully go back to normal again and "group" times, and the regular income from them will be missed by MGC! Maybe find a more suitable, fair, and transparent way to continue them rather than remove them forever. ??

This system has existed for 10 years. Why are the Miacomet Beard and the Land Bank Board suddenly discovering this "group tee time." issue??

I think it was assumed by many that they would have been monitoring the Club golf club activities and scheduling on an annual basis?????

Lots of questions here that still need answers!!

Thank you

On Aug 31, 2021, at 11:32 AM, Lisa Ramos < lisa@miacometgolf.com> wrote:

Hello Everyone,

As you already know, I will be having to cancel all weekly group times going forward. You will now have to book through the regular methods of calling @ 8:00pm, 7 days in advance. This week will be your last week of scheduled times, nothing past Sunday, September 5th will be on the tee sheet.

I have attached the flyer for the meeting in case any of you would like to join.

Please forward this email to anyone in your group that you think needs to know about the cancellations.

Best, Lisa <NLB Agenda 9-2-21.pdf>

Susan Campese

From:

Jesse Bell

Sent:

Wednesday, September 1, 2021 10:14 AM

To:

Allen Reinhard; John Stackpole; Kristina Jelleme; Mark Donato; Neil Paterson

Cc:

Susan Campese

Subject:

Fwd: Miacomet Golf Club Issue

Begin forwarded message:

From:

Date: September 1, 2021 at 10:08:26 AM EDT

To: Eric Savetsky <esavetsky@nantucketlandbank.org>

Cc: Eleanor Antonietti <eantonietti@nantucketlandbank.org>

Subject: Miacomet Golf Club Issue

To whom it may concern,

I am extremely disappointed but not surprised to hear about preferential treatment of certain individuals and organizations at the Miacomet Golf Club. With only weeks to go before the course gets more well deserved attention with the USGA event, the disclosure of this long time practice has taken center stage. I am a Nantucket homeowner and seasonal resident who relies on Miacomet for my opportunity to play golf on the island as the private courses are out of reach for us. For the past several years I can not remember ever having an easy time booking a tee time and often can only play if I sign up to get a phone call from the pro shop of a cancellation. Golf for non-members is expensive and maybe close to impractical in terms of cost for a casual golfer whose experience on a difficult course might not match the benefits of the great course layout and conditioning. To best serve the public interests of the island and the mission of the Land Bank, Miacomet needs to become more accessible to the general public and control the cost of play. While memberships offer a base of revenue they also consume many of the best tee times. Also, the membership model by design would create a lower income per round assuming members have generous or unlimited rounds that they can play without or before contributing additional greens fee revenue. This pushes the need to cover remaining expenses to greens fee cost for the general public. That cost is high but arguably "worth it" to many golfers.

I realize it is challenging to operate a private club within a publicly owned facility and that long time practices are hard to give up or even recognize as being

unfair. I would like to see any practice that limits access to the course for the public to be disbanded immediately. I also believe that changes need to be made to increase the number of tee times available to the general public during the summer season. Golf is a year round sport and there is plenty of golf to be played in October through May. Unless there are already limits on member usage during the peak season, the number of tee times made available to members should be limited. This will free up tee times and those tee times will bring in significant revenue from greens and cart fees as well as food and beverage. The cost of a membership should be examined to make sure it is fair to all stakeholders. Even reducing the cost of the membership with a reduction of benefits would generate more revenue and allow for the cost of golf to the general public to remain under control as the general public is likely paying substantially more per round than the average member round.

I am a former country club president and current board member. I do not have all of the data from Miacomet to completely prove and justify my recommendations but I strongly believe there is a better model that would level the playing field somewhat. I encourage the Land Bank to first disband preferential treatment of non members and then ensure that the contribution from members are consistent with their burden on the course and inconvenience to the general public. Certainly a third party consultant could help with a non-biased assessment.

I look forward to the results of the meeting and seeing what additional steps you will take to preserve the value of Miacomet to the Nantucket community as a whole.

negarus,	•
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(
Nantucket,	MA 02554

Dogordo