



22 Broad Street, Nantucket, Massachusetts 02554  
 TEL: (508) 228-7240 FAX: (508) 228-9369 www.nantucketlandbank.org

### An Equal Opportunity Employer

The Nantucket Land Bank is an equal opportunity employer and does not discriminate against any applicant because of race, color, religion, sex, marital status, national origin, age, disability, sexual orientation or any other class protected by federal, state or local law. Any person who needs assistance in fully participating in the application process should contact the Land Bank's Executive Director, Rachael Freeman.

A fully completed application is required for each position applied for. "See Resume" is not acceptable in any field; however, you may attach a resume to this application form.

## Employment Application Form

### I. Your Contact Information:

Name (please print)		Date	
Address	# and Street, PO Box	City and State	Zip Code
Telephone	Daytime	Evening	E-mail address

### II. Position You Are Applying For:

Position title as advertised \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

Have you ever been employed by the Land Bank, Town or County of Nantucket? When? What Department? \_\_\_\_\_

### III. Your Educational Achievements:

School	Name, Address, City, State	Degree, Certificates, or Rank Granted:
High School		
College		
Graduate School		
Trade, business, or night courses		
Military Service or other training		

**IV. Licenses:** Please list all current licenses you possess that are relevant to the position you seek. A current valid license is a condition of employment where required.

Do you have a valid driver's license (Class D auto)?    √ Yes \_\_\_\_\_    √ No \_\_\_\_\_    If yes, enter expiration date \_\_\_\_\_  
 What other valid licenses or certificates do you hold? (Job Related) \_\_\_\_\_

**V. Office Skills** (If applicable). Please check the column that you feel best describes your knowledge:

	√ Beginner	√ Intermediate	√ Advanced
Knowledge of Word Processing			
Knowledge of Spreadsheets			
Email/internet proficiency			

**VI. Special Skills:** Please list any other skills or abilities you feel are relevant: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**VII. Employment History:** (please do not write "see resume.")

Please account for the last four positions you have held. Start with your present or last employer. You may include military service and any verifiable work performed as an intern or volunteer. May we have permission to contact your present employer? \_\_\_\_\_ YES \_\_\_\_\_ NO

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	
Description of primary duties:	

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	
Description of primary duties	

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	
Description of primary duties:	

<b>Employer</b>	<b>Address</b>
<b>Telephone</b>	<b>Title</b>
<b>Supervisor</b>	<b>Dates Worked</b>
<b>Reason for Leaving</b>	
<b>Description of primary duties</b>	

**VIII. Business/Personal References:** (A minimum of three references are required. Please do not write "see resume.")

<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Relationship</b>
<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Relationship</b>
<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Relationship</b>
<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Relationship</b>

**IX. Employment of Minors:**

The Nantucket Land Bank is subject to certain child labor provisions regarding the employment of persons under the age of 18. Further, an employment Permit or Educational Certificate may be required, depending on the age of the minor.

Are you under the age of 18? \_\_\_\_\_ NO \_\_\_\_\_ YES If yes, please indicate your age: \_\_\_\_\_

**X. Medical Information:**

All offers of employment are conditional upon a physical examination, and an occupational evaluation, where required. Satisfactory ability to perform the essential functions of the position is a condition of employment.

**XI. Signature:**

CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING.

- A. I understand that acceptance of this application by the Nantucket Land Bank does not imply that I will be employed. (Exception to A is an employee filling out this application for promotional purposes only.)
- B. The information that I have provided is true and complete. I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials, or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed.
- C. I understand that any offer of employment that I receive from the Nantucket Land Bank is contingent upon my successful completion of the pre-employment screening process, including but not limited to the Nantucket Land Bank receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry if required, satisfactory verification of driver's license or certifications where required, or physical examination.
- D. In processing my application of employment, the Nantucket Land Bank may verify all the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics. I hereby agree to release the Land Bank from any and all liability arising out of the verification process.
- E. I authorize the Land Bank to take whatever steps deemed necessary to obtain information regarding my qualifications for employment including contacting my present and former employers, by contacting individuals listed as business, educational or personal references, and by contacting other individuals to provide or further clarify information about me.
- F. I hereby release my present and former employers and all individuals contacted for factual information about me from any and all liability damages arising from furnishing the requested information.
- G. If employed by the Nantucket Land Bank, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to undergo a physical examination, and/or an occupational evaluation, that the Land Bank may request a Criminal Offense Record Inquiry (CORI check) on me, investigate my driving record or verify my license(s) or certification(s) as required for employment at any time during my employment. As a condition of employment an employee may be required to provide additional or updated information especially if this employee has been on workers comp and may require an

employment physical in order to allow us to have the necessary information for making a proper decision or reasonable accommodations, if necessary.

- H. I understand that the Nantucket Land Bank is an at-will employer. If employed, I understand that my employment may be terminated with or without cause at any time.

**My signature certifies that I have read and agree with the above statement and all statements contained in this Application for Employment.**

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**Applicant Name** (Please Print)

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**Applicant Signature**

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**Date**