



22 Broad Street, Nantucket, MA 02554 Tel. 508-228-7240

**SEASONAL, FULL-TIME
SHOREBIRD & ECOLOGY TECHNICIAN**

The Nantucket Land Bank seeks a qualified individual to assist with environmental management responsibilities on Land Bank properties during the summer of 2026. This position begins in May and ends in August with potential for extension. The start date may be flexible. A minimum of 35 hours up to a maximum of 40 hours per week is required, with an unpaid lunch break. The primary responsibilities of this position are to monitor coastal shorebirds and maintain symbolic fencing and signage during nesting seasons on Land Bank beaches in coordination with the Town of Nantucket, interact with and educate the public about shorebird protection, maintain accurate field and digital records, participate in collaborative shorebird meetings and fieldwork, assist the Field Ecology Coordinator with various tasks including (but not limited to) vegetation and wildlife surveys, invasive plant species management, ecological data entry and GPS/GIS tasks.

Pay starts at \$25 per hour depending on experience. Housing may be available. Must possess a valid driver's license and be able to lift 50 pounds. CORI check required.

Please submit a resume, cover letter, and contact information for three professional references in one PDF document titled with your first and last name to Susan Campese at scampese@nantucketlandbank.org. Applications must be received no later than March 15, 2026.

Candidates must possess the following qualifications:

- B.S., B.A or M.S. in biology, natural resources, environmental studies, or related field
- Relevant job experience
- Prior experience identifying and observing coastal waterbirds and ability to learn new species
- Understanding of basic principles related to ecology, land management, botany, wildlife biology and wetland science
- Experience identifying plants in the field and using a dichotomous key
- Ability to use handheld GPS units for navigation and to collect spatial data
- Experience with Microsoft Office (Word, Excel)
- Experience with data entry and management
- Experience with technical writing, including keeping detailed records of observations
- Ability to communicate effectively, both written and orally, with a diverse audience
- Ability to work productively as part of a team and independently to accomplish mutual goals
- Proven ability to interact positively with the public and partner conservation organizations
- Excellent organizational skills and attention to detail

Preference will be given to candidates with the following qualifications:

- Ability to perform habitat assessments and rare species surveys
- Experience with safely driving over sand, dunes, and on the beach
- Knowledge of invasive plant species management principles
- Current pesticide applicators license

THE NANTUCKET ISLANDS LAND BANK IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
AND AN ALCOHOL AND DRUG FREE WORKPLACE